Cloud HR

We understand that most HR teams struggle balancing the administration burden with greater engagement within the workforce. As a new generation is entering the workplace, there is more pressure than ever before for HR departments to live up to changing demands and expectations.

That's why we have developed a Cloud-based HR solution, designed for HR teams looking to revolutionise the way the HR department works, whilst boosting retention and productivity in the workplace.

Why the Cloud?

In the digital age, employees have an expectation that business systems are just as accessible as the technology they use at home. In the age where information is accessible at our fingertips, it should be different in the workplace where employees expect to be able to use solutions with no training that is user friendly.

This fundamental change in employee demands is crucial for HR teams. Using out dated, clunky technology across the business is a red flag and a blocker to employee happiness at work. In addition to this, outdated technology makes simple administrative tasks lengthy and unnecessarily complex, for both employees and HR staff. Using systems which promote paper and desktop working means basic HR processes are limiting and take up time which could be spent investing in the employee experience.

The solution

Our solution brings 30 years' worth of experience with HR teams using technology built for tomorrow. Cloud HR allows users to easily and effectively manage the full lifecycle of their workforce. It offers a broad suite of core HR functions, ranging from absence to training management and customisable reports, with extensive and configurable workflow capabilities to enhance your organisational efficiency. Your employees are also empowered with instant Cloud access, anywhere, anytime. Using Cloud HR, your HR department can benefit from customisable self-service functions, enabling users to effectively raise annual leave requests and manage their appraisal records. In addition to successfully managing your workforce, the solution provides you with the peace of mind that you are consistently compliant to HMRC regulations and statutory reporting requirements.

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The benefits
Optimising workflow processes

Our system automatically manages organisational processes such as; performance reviews, including 360 degree feedback, changes to employee details, holiday and absence management, on boarding and leaver processing, training and skills requests alongside maternity/paternity and shared parental leave management. In doing so, it removes the need for paper or spreadsheet entry, reducing time consuming activity and boosting efficiency..

Scalable and flexible to your needs

With highly configurable screens, automated calculations, intranet pages and workflows, our solution is highly flexible to your needs and scalable as your organisation grows. Unlike other competing solutions, configuration can be carried out by us at Advanced or by users themselves. They are supported by our dedicated team for total personalisation. This therefore provides you with the peace of mind that you are consistently improving your business performance and are equipped to manage future challenges. Self-service HR management instant online record access for employees and managers, allows all users to amend personal details, view their historical personnel data in full, log holiday, annual leave and training requests, manage maternity/paternity leave and view calendars. Managers are also empowered with a team view function, enabling them to quickly and easily view and manage assignments. Online staff management equips users with an online staff management portal, allowing for quick view and maintenance of employee records and access to a full historical view of employment events per employee, anytime and anywhere.

Anytime, anywhere on multiple platforms

Cloud HR is a true SaaS solution and gives you instant access to suit your needs. Users can simply login to the solution online, wherever and whenever, significantly reducing operating costs and accommodating the increasing mobility of the modern workforce.

Supporting your standards and quality

Cloud HR is supportive of statutory reporting and compliance requirements through its extensive and flexible suite of reports, meeting professional standards of quality and allowing for more meaningful data analysis to enhance your business performance.

More information

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Optional Series Title